

[1] Rui CATANHO
[1] Ricardo SARDINHA

[1] CATANHO / SARDINHA

11-5, 11-5

[6] CASTRO / LEMOS

[5] MARQUES / DE SOUSA GOM

5-11, 5-11

[2] MIRANDA / SANTOS

10

[1] CATANHO / SARDINHA

10

[5] MARQUES / DE SOUSA GOM

1. *Journal of Management Studies*, 1990, 27, 1, 1-14.

[4] GONÇALVES / SPINOLA

7-11, 9-11

[3] GOMES / SILVA

[3] GOMES / SILVA

BYE

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[7] SARDINHA / SPINOLA

[7] SARDINHA / SPINOLA